Teacher of Spanish

Mainscale
Required from September 2020 (or July 2020 if NQT)
Permanent (or if an NQT fixed term contract for one year – see note)
Part time 16.25 hours per week

Saltley Academy is looking to appoint an outstanding Teacher of Spanish, who is ready to make a significant impact in a successful department. The successful candidate will be joining a well-led and successful team, committed to providing a quality experience for our students and ensuring that they achieve their full potential. They will be joining an Academy and a Multi Academy Trust committed to their professional development and to supporting them to achieve the best with our young people, with languages playing a central role in the life of the Academy and the Trust.

We are looking for an outstanding teacher with:
• ambition and high expectations to transform the lives of young people;
• a passionate belief in collaboration and teamwork;
• a student-centred approach to problem solving;
• a clear understanding of how to engage students and maximise progress;
• a sense of humour and positivity;
• a relentless commitment to achievement for all.

Saltley Academy is a 11-16 comprehensive school in the heart of multi-cultural Birmingham. The Academy is progressing fast in its mission to develop outstanding learners, ensure academic success and nurture happy citizens in a supportive and inspiring environment. For the last two years Progress 8 has been well above the national average, we have recently been graded Good by Ofsted, and during the recent inspection one of our students described our school as “outstanding, resilient and loving”. The Academy was also recently awarded the UNICEF Rights Respecting School Gold Award.

The Academy is part of the Washwood Heath Multi-Academy Trust and shares its core values. Being a member of the Trust provides numerous professional development opportunities. As a member of the Trust, the Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check will be required for the successful candidate.

We offer:
• an excellent induction programme within a friendly and supportive environment
• a whole range of opportunities to further develop colleagues’ teaching skills and leadership potential, including a Supportive NQT Induction Process & Policy, Career Pledge for Teachers to support at each stage of career, paid opportunities to upskill via apprenticeship levy (right up to masters level).
- a creative and innovative approach to all aspects of school life
- motivated, vibrant, multi ethnic students and staff
- a strong family ethos where individuals are respected and valued
- On site parking and Perkbox benefits which include discounted restaurants and free mobile Insurance
- Are part of the WHA Trust that provides numerous professional development opportunities
- Access to a generous pension scheme

**NB** These posts may be suitable for an NQT but would be on a fixed term contract for one year dependent upon passing their induction year. If passed, the post would then be made permanent.

Informal enquiries to J Crosedale PA to Head on 01215666555 or staff jcr@saltley.bham.sch.uk

For further information please visit our website [www.saltleyacademy.co.uk](http://www.saltleyacademy.co.uk) or [www.eteach.com](http://www.eteach.com)

Return completed application forms to recruitment@whmat.academy

Closing date for applications: 9.00 a.m. Friday 22nd May 2020

(NB CVs will not be accepted)

Saltley Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants.